



## Construction Industry Round Table

## Regulatory News

*A force for positive change in the design / construction industry*

### **3/25/2016 – EEOC Rulemaking on Mega Pay Data Comments Due First of April**

Comments regarding the proposed U.S. Equal Employment Opportunity Commission (EEOC) rule to require all employers with 100 or more workers submit pay data from W-2 forms along with the already mandated EEO-1 diversity reports are due by April 1, 2016 at the agency. [CIRT has been working on a comment](#) for the organization, but individual firms may wish to weigh-in over this matter which requires additional record keeping, and *may create* “fishing expeditions” based on the raw material. . . not to mention the privacy and confidentiality concerns it will place on firms to protect the mass bulk data being requested.

If your firm wishes to comment, the details are as follows: **Docket No. 2016-01544; Agency No. 3046-0007**  
RE: *Proposed Revision of the Employer Information Report (EEO-1)* [81 Fed. Reg. 5113 (February 1, 2016)]  
Online submissions: at <http://www.regulations.gov>