



Construction Industry Round Table

Regulatory News

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09/22/2017 – CIRT Submits Comment on DOL “Salary Threshold” Rule

The Construction Industry Round Table (CIRT) has offered its views in response to the Department of Labor Secretary Alexander Acosta’s request for input on whether the current salary threshold of \$23,660 should be updated for inflation, and whether there should be multiple standard salary thresholds based on employer size, region of the country and other factors. The review was prompted by the controversial 2016 rulemaking under the Obama administration that was seen as excessive and too burdensome on many employers; and was later held by the courts to exceed the Department’s authority. The information gathering exercise is the first step in developing a new process for determining the minimum salary threshold for employees (who otherwise meet the FLSA exemption test from overtime pay) to be viewed as exempt. Comments can be filed electronically by “COB” on Monday, September 25th. For more information and to see the DOL announcement on this matter go to Regulations.gov.

CIRT’s comment can be [viewed here](#).